

Litchfield Elementary School District

Certified Staff Salary Look for 2022-2023 - New Hires

Unofficial Use Only

Final Salary is provided by Human Resources Personnel After Employee Accepts Recommendation for Hire from Supervisor/Principal and Employer References are completed/favorable

CERTIFIED PLACEMENT CHART SALARY BREAKDOWN

\$ _____	Base Salary^	REFER TO PLACEMENT CHART FOR EDUCATIONAL LEVEL AND STEP (YRS)
\$2,500.00	Prop 301 Fund 11 (Paid with Base salary during the school year) ^	
\$5,000.00	Prop 301 Fund 12* ^^	
\$4,300.00	Prop 301 Fund 13 (Paid with Base salary during the school year)^	
\$2,915.00	M & O Override Compensation (Paid with Base salary during the school year) ^	
\$350.00	Instructional Improvement Fund (Paid with Base salary during the school year) ^	
\$1,540.00	Level I New Teacher to LESD Teacher Performance Pay* ^^	
\$ _____	2022-2023 Total Salary	

**Paid in lump sum in June 2023 based on evaluation level/goals met*
^ Amounts will be printed/illustrated on contract document once issued
^^ These amounts will NOT be printed/illustrated on the contract document, but are covered in paragraphs contract paragraphs.
- All Amounts are subject to change based on Governing Board approval for 2022-2023

Have more than 6 years of teaching/admin experience?

For additional salary consideration beyond step 6 on the placement chart, candidates may provide a copy of their previous school district employment contract to request a salary exception.

A salary exception may be requested AFTER the candidate has been offered a letter of intent from the Human Resources office.
Salary exceptions are considered when the candidate's previous TOTAL COMPENSATION is higher than LESD's TOTAL COMPENSATION OFFER.