

**CLASSIFIED SALARIED/SUPERVISOR
NEW HIRE PLACEMENT CHART
2022-2023**

12 month staff	STEP 0 - 2	STEP 3	STEP 4	STEP 5	STEP 6	CAP
Human Resources Generalist	\$64,574	\$65,219	\$65,871	\$66,530	\$67,195	\$103,268
Network Engineer	\$63,133	\$63,765	\$64,403	\$65,047	\$65,697	\$100,965
Student Information Data Specialist	\$55,368	\$55,921	\$56,480	\$57,045	\$57,615	\$88,545
Supervisor - Transportation	\$49,095	\$49,586	\$50,082	\$50,583	\$51,089	\$78,515
Supervisor - Custodial	\$48,576	\$49,062	\$49,553	\$50,049	\$50,549	\$77,685
Supervisor - Food Service	\$44,159	\$44,601	\$45,047	\$45,497	\$45,952	\$70,621
Supervisor - Food Service Nutrition Coordinator	\$48,426	\$48,910	\$49,399	\$49,893	\$50,392	\$77,444
Supervisor - Grounds	\$48,576	\$49,062	\$49,553	\$50,049	\$50,549	\$77,685
Supervisor - Mechanic	\$45,566	\$46,021	\$46,481	\$46,946	\$47,415	\$72,870
Supervisor - Payroll	\$53,731	\$54,268	\$54,811	\$55,359	\$55,913	\$85,928
Supervisor - Warehouse	\$40,646	\$41,053	\$41,464	\$41,879	\$42,298	\$65,003

Amounts shown represent 260 contract days.

The above chart is for new hire placement and current employee capping purposes only. Once employed, salary increases are based on performance and available funds.

Total Contract Days: 260 (includes 16 paid holidays, Work Calendar A).

Number of Vacation Days: 1 day earned per month during first five years of employment. Thereafter, 1 1/4 days are earned per month. (Policy GDD)

Number of paid personal leave days earned per year: 11 (Policy GCCA).

Number of paid sick time days earned per year: 5 (Policy GCCA).

10 month staff	STEP 0-2	STEP 3	STEP 4	STEP 5	STEP 6	CAP
Supervisor – School Office	\$33,440	\$33,774	\$34,112	\$34,453	\$34,798	\$54,844

Total Contract Days: 220/10 months (includes 13 paid holidays, Work Calendar B).

Number of paid personal leave days earned per year: 8.333 (Policy GCCA).

Number of paid sick time days earned per year: 5 (Policy GCCA).

Overtime: Staff who DO NOT meet the exempt salary threshold are required to clock in and out and are eligible for overtime.

Employee Benefits and Additional Information

Health Insurance Benefit:

District pays a total of \$7,817.28 towards the cost of employee medical, dental, Teladoc, and life.

- Two (2) medical plans w/ Teladoc, Classic Gold/HDHP\$1,500, Dental and Life, 100% paid for employee only.
- Dependent coverage at a cost is available.

Retirement Benefit:

District pays 12.17% of employee's salary to Arizona State Retirement System for matching employer contribution.

Experience Credit: Prior service with a public school system may be credited on the placement chart.

Retirees: District pays 100% of the Arizona State Retirement System's Alternate Contribution Rate (ACR).

Future compensation: Annual increases are based on prior year evaluation instrument and availability of funding.

Litchfield Elementary School District does not discriminate on the basis of race, color, national origin, sex, disability, religion or age in its programs or activities. For information regarding discrimination grievance or complaint procedures contact the Human Resources department at (623)535-6018.

Governing Board Approved: May 10, 2022