

**DIRECTOR, ASSISTANT DIRECTOR
NEW HIRE PLACEMENT CHART
2023-2024**

	Step 0-2	Step 3	Step 4	Step 5	Step 6
Director of Assessment and Accountability	\$80,787	\$81,595	\$82,411	\$83,235	\$84,067
Director of Community Education and Student Wellness	\$74,776	\$75,524	\$76,279	\$77,042	\$77,812
Director of Community Relations	\$74,034	\$74,775	\$75,522	\$76,278	\$77,040
Director of Curriculum and Professional Development *	\$77,307	\$78,080	\$78,861	\$79,650	\$80,446
Director of Educational Technology	\$67,963	\$68,643	\$69,329	\$70,022	\$70,723
Director of English Language Development	\$74,776	\$75,524	\$76,279	\$77,042	\$77,812
Director of Facilities *	\$81,901	\$82,720	\$83,547	\$84,383	\$85,227
Director of Finance	\$75,768	\$76,526	\$77,291	\$78,064	\$78,844
Director of Food Services *	\$64,618	\$65,264	\$65,917	\$66,576	\$67,242
Director of Human Resources	\$75,774	\$76,532	\$77,297	\$78,070	\$78,851
Director of Purchasing and Accounts Payable	\$75,659	\$76,416	\$77,180	\$77,952	\$78,731
Director of Special Education *	\$81,121	\$81,932	\$82,752	\$83,579	\$84,415
Director of Student Information	\$70,647	\$71,353	\$72,067	\$72,788	\$73,516
Director of Technology *	\$75,768	\$76,526	\$77,291	\$78,064	\$78,844
Director of Title I Programs	\$76,227	\$76,990	\$77,759	\$78,537	\$79,322
Director of Transportation *	\$72,424	\$73,148	\$73,880	\$74,619	\$75,365
Director of School Safety	\$73,148	\$73,879	\$74,618	\$75,364	\$76,118
Assistant Director of Special Education *	\$70,564	\$71,270	\$71,982	\$72,702	\$73,429
Assistant Director of Facilities *	\$67,963	\$68,643	\$69,329	\$70,022	\$70,723

Amounts shown represent 260 contract days.

The above chart is for new hire placement. Once employed, salary increases are based on available funds.

The placement chart reflects up to (6) six years of experience. The District will provide up to an additional 1% per year for verified experience.

ADDITIONAL COMPENSATION – ALL Staff above

Performance Award Pay:

Performance Award is based on evaluation and is paid in one lump sum in June 2024. The highest level that can be achieved during the first year in the District is Level III, regardless of evaluation points earned, without Superintendent's approval.

Level I	\$0
Level II	\$6,930
Level III	\$8,030
Level IV	\$9,130

Employee Benefits and Additional Information

Health Insurance Benefit:

District pays a total of \$7,817 towards the cost of employee medical, dental and life.

- Two (2) medical plans w/ Teladoc, Banner Classic Gold/Banner HDHP A, Dental and Life. The Banner HDHP A plan is covered 100% by the District. Dependent coverage is available at an additional cost.

Retirement Benefit: District pays 12.29% of employee's salary to Arizona State Retirement System for the matching employer contribution.

Total Contract Days: 260 (includes 16 paid holidays, Work Calendar A).

Number of Vacation Days: 22 (Policy GCD)

Number of paid personal leave days earned per year: 11 (Policy GCCA).

Number of paid sick time days earned per year: 5 (Policy GCCA).

Retirees: District pays 100% of the Arizona State Retirement System's Alternate Contribution Rate (ACR).

Doctorate Stipend: Employee will receive a \$1,000 stipend upon conferral of degree distributed in each biweekly paycheck during the term of employment.

Experience Credit: Prior service with a public school system may be credited on the placement chart.

Future compensation: Annual increases are based on available funds.

Car allowance: Positions noted with an asterisk (*) above are eligible for a \$3,600 car allowance.

The Litchfield Elementary School District does not discriminate on the basis of race, color, national origin, sex, disability, religion or age in its programs or activities. For information regarding discrimination grievance or complaint procedures contact the Human Resources department at (623)535-6018.

Governing Board Approved: April 11, 2023