

**NEW DIRECTOR, NEW ASSISTANT DIRECTOR, AND  
OTHER NEW ADMINISTRATOR PLACEMENT CHART  
2021-2022**

	<b>STEP 0-2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>
Director of Community Education and Student Wellness	\$66,624	\$67,290	\$67,963	\$68,643	\$69,329
Director of Community Relations	\$66,624	\$67,290	\$67,963	\$68,643	\$69,329
Director of Curriculum & Professional Development *	\$66,624	\$67,290	\$67,963	\$68,643	\$69,329
Director of Facilities *	\$80,287	\$81,090	\$81,901	\$82,720	\$83,547
Director of Federal Programs and Student Evaluations	\$79,195	\$79,987	\$80,787	\$81,595	\$82,411
Director of Finance	\$74,275	\$75,018	\$75,768	\$76,526	\$77,291
Director of Food Services *	\$63,345	\$63,978	\$64,618	\$65,264	\$65,917
Director of Human Resources	\$72,090	\$72,811	\$73,539	\$74,274	\$75,017
Director of Purchasing and Accounts Payable	\$74,168	\$74,910	\$75,659	\$76,416	\$77,180
Director of Special Education *	\$79,523	\$80,318	\$81,121	\$81,932	\$82,751
Director of Student Information	\$63,238	\$63,870	\$64,509	\$65,154	\$65,806
Director of Technology *	\$74,275	\$75,018	\$75,768	\$76,526	\$77,291
Director of Title I Programs	\$66,624	\$67,290	\$67,963	\$68,643	\$69,329
Director of Transportation *	\$70,997	\$71,707	\$72,424	\$73,148	\$73,879
Assistant Director of Special Education *	\$69,174	\$69,866	\$70,565	\$71,271	\$71,984
Assistant Director of Facilities *	\$66,624	\$67,290	\$67,963	\$68,643	\$69,329
District Educational Technology Coordinator	\$66,624	\$67,290	\$67,963	\$68,643	\$69,329

Amounts shown represent 260 contract days.

The above chart is for new hire placement and current employee capping purposes only. Once employed, salary increases are based on performance and available funds.

**ADDITIONAL COMPENSATION – ALL Staff above**

**Performance Award Pay**

Performance Award is based on evaluation and is paid in one lump sum in June 2022. The highest level that can be achieved during the first year in the District is Level III, regardless of evaluation points earned, without Superintendent's approval.

Level I	\$0
Level II	\$6,930
Level III	\$8,030
Level IV	\$9,130

## **Employee Benefits and Additional Information**

### **Health Insurance Benefit:**

District pays a total of \$7,571.28 towards the cost of employee medical, dental and life.

- Two (2) medical plans w/ Teledoc, Classic Gold/HDHP\$1,500, Dental and Life, 100% paid for employee only.
- Dependent coverage at a cost is available.

### **Retirement Benefit:**

District pays 12.41% of employee's salary to Arizona State Retirement System for matching employer contribution.

**Total Contract Days:** 260 (includes 16 paid holidays, Work Calendar A).

**Number of Vacation Days:** 22 (Policy GCD)

**Number of paid personal leave days earned per year:** 11 (Policy GCCA).

**Number of paid sick time days earned per year:** 5 (Policy GCCA).

**Experience Credit:** Prior service with a public school system may be credited on the placement chart.

**Retirees:** District pays 100% of the Arizona State Retirement System's Alternate Contribution Rate (ACR).

**Future compensation:** Annual increases are based on prior year evaluation instrument and availability of funding.

**Personal Cell Phone:** Base pay includes \$500 for district use of personal cell phone. Employee must notify district of current phone number. If employee is provided a District cellular phone base salary will be reduced by \$500.00.

**Car allowance:** Positions noted with an asterisk (\*) above are eligible for a \$3,600 car allowance.

*Litchfield Elementary School District does not discriminate on the basis of race, color, national origin, sex, disability, religion or age in its programs or activities. For information regarding discrimination grievance or complaint procedures contact the Human Resources department at (623)535-6018.*

Governing Board Approved: May 11, 2021