LITCHFIELD ELEMENTARY SCHOOL DISTRICT NO. 79
NEW CLASSIFIED HOURLY PLACEMENT CHART

| POSITION | 0-2 <br> years exp. | $\begin{gathered} 3 \\ \text { years } \\ \text { exp. } \end{gathered}$ | 4 <br> years exp. | 5 years exp. | 6 years exp. | CAP |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Community Education |  |  |  |  |  |  |
| Accounts Receivable | \$15.45 | \$15.60 | \$15.76 | \$15.92 | \$16.08 | \$25.11 |
| Community Ed. Director's Secretary | \$14.81 | \$14.96 | \$15.11 | \$15.26 | \$15.41 | \$24.07 |
| Community Ed. Extended Day/Preschool Aide | \$12.15 | \$12.27 | \$12.39 | \$12.51 | \$12.64 | \$19.74 |
| Extended Day Program Manager | \$15.45 | \$15.60 | \$15.76 | \$15.92 | \$16.08 | \$25.11 |
| Extended Day Site Leader | \$12.25 | \$12.37 | \$12.49 | \$12.61 | \$12.74 | \$19.91 |
| District Office |  |  |  |  |  |  |
| Accounting Clerk | \$16.59 | \$16.76 | \$16.93 | \$17.10 | \$17.27 | \$26.96 |
| Accounts Payable I | \$15.25 | \$15.40 | \$15.55 | \$15.71 | \$15.87 | \$24.78 |
| Accounts Payable II | \$16.59 | \$16.76 | \$16.93 | \$17.10 | \$17.27 | \$26.96 |
| Assistant Superintendent's Secretary | \$17.18 | \$17.35 | \$17.52 | \$17.70 | \$17.88 | \$27.92 |
| Benefits Coordinator | \$16.29 | \$16.45 | \$16.61 | \$16.78 | \$16.95 | \$26.47 |
| Medicaid Clerk | \$16.59 | \$16.76 | \$16.93 | \$17.10 | \$17.27 | \$26.96 |
| Payroll Clerk I | \$15.70 | \$15.86 | \$16.02 | \$16.18 | \$16.34 | \$25.51 |
| Payroll Clerk II | \$17.04 | \$17.21 | \$17.38 | \$17.55 | \$17.73 | \$27.69 |
| Personnel Assistant | \$18.00 | \$18.18 | \$18.36 | \$18.54 | \$18.73 | \$29.25 |
| Purchasing Agent | \$18.00 | \$18.18 | \$18.36 | \$18.54 | \$18.73 | \$29.25 |
| Receptionist/Substitute Coordinator | \$14.21 | \$14.35 | \$14.49 | \$14.63 | \$14.78 | \$23.09 |
| Student Information Technician I | \$17.06 | \$17.23 | \$17.40 | \$17.57 | \$17.75 | \$27.72 |
| Student Information Technician II | \$19.90 | \$20.10 | \$20.30 | \$20.50 | \$20.71 | \$32.34 |
| Superintendent's Secretary | \$21.32 | \$21.53 | \$21.75 | \$21.97 | \$22.19 | \$34.65 |
| Educational Services |  |  |  |  |  |  |
| Administrative Assistant to the Director of Federal Programs and |  |  |  |  |  |  |
| Assessment | \$14.81 | \$14.96 | \$15.11 | \$15.26 | \$15.41 | \$24.07 |
| Curriculum Clerk | \$12.43 | \$12.55 | \$12.68 | \$12.81 | \$12.94 | \$20.20 |
| Curriculum/Staff Dev. Director's Secretary | \$14.81 | \$14.96 | \$15.11 | \$15.26 | \$15.41 | \$24.07 |
| Educational Services Records Clerk | \$12.43 | \$12.55 | \$12.68 | \$12.81 | \$12.94 | \$20.20 |
| IDEA Compliance Clerk | \$14.21 | \$14.35 | \$14.49 | \$14.63 | \$14.78 | \$23.09 |
| Preschool Program Specialist | \$13.33 | \$13.46 | \$13.59 | \$13.73 | \$13.87 | \$21.66 |
| Response to Instruction Director's Secretary | \$14.81 | \$14.96 | \$15.11 | \$15.26 | \$15.41 | \$24.07 |
| Science Center Aide | \$12.15 | \$12.27 | \$12.39 | \$12.51 | \$12.64 | \$19.74 |
| Science Center Aide/Textbook Inventory | \$12.15 | \$12.27 | \$12.39 | \$12.51 | \$12.64 | \$19.74 |
| Special Ed. Director's Secretary | \$14.81 | \$14.96 | \$15.11 | \$15.26 | \$15.41 | \$24.07 |
| Food Services |  |  |  |  |  |  |
| Accounting Clerk | \$16.59 | \$16.76 | \$16.93 | \$17.10 | \$17.27 | \$26.96 |
| Administrative Assistant for Food Services | \$15.26 | \$15.41 | \$15.56 | \$15.72 | \$15.88 | \$24.80 |
| Food Service Assistant I | \$12.15 | \$12.27 | \$12.39 | \$12.51 | \$12.64 | \$19.74 |
| Food Service Assistant II | \$12.24 | \$12.36 | \$12.48 | \$12.60 | \$12.73 | \$19.89 |
| Cook | \$14.23 | \$14.37 | \$14.51 | \$14.66 | \$14.81 | \$23.12 |
| Courier | \$13.21 | \$13.34 | \$13.47 | \$13.60 | \$13.74 | \$21.47 |
| Food Service Purchasing Agent | \$18.00 | \$18.18 | \$18.36 | \$18.54 | \$18.73 | \$29.25 |
| Food Service Warehouse | \$13.21 | \$13.34 | \$13.47 | \$13.60 | \$13.74 | \$21.47 |
| Supply Clerk | \$13.62 | \$13.76 | \$13.90 | \$14.04 | \$14.18 | \$22.13 |
| Stipend - Cashier/Partial Cook (added to Cashier hrly rate) | \$1.00 | \$1.00 | \$1.00 | \$1.00 | \$1.00 | XXXXX |
| Health Services |  |  |  |  |  |  |
| COTA/PTA/SLPA | \$21.35 | \$21.56 | \$21.78 | \$22.00 | \$22.22 | \$34.69 |
| Nurse - LPN | \$20.83 | \$21.04 | \$21.25 | \$21.46 | \$21.67 | \$33.85 |
| Nurse - RN (Rate includes additional \$3,000 RN amount) | \$23.01 | \$23.24 | \$23.47 | \$23.70 | \$23.94 | \$37.39 |
| Stipend - Lead Nurse - RN (added to hourly rate) | \$1.50 | \$1.50 | \$1.50 | \$1.50 | \$1.50 | XXXXX |
| Stipend - Special Education Nurse (added to hourly rate) | \$1.00 | \$1.00 | \$1.00 | \$1.00 | \$1.00 | XXXXX |
| Maintenance |  |  |  |  |  |  |
| Admin. Assistant for Maintenance | \$14.81 | \$14.96 | \$15.11 | \$15.26 | \$15.41 | \$24.07 |
| Custodian (Night) | \$12.15 | \$12.27 | \$12.39 | \$12.51 | \$12.64 | \$19.74 |
| Groundskeeper | \$12.41 | \$12.53 | \$12.66 | \$12.79 | \$12.92 | \$20.17 |
| Technician I/Day Custodian | \$12.18 | \$12.30 | \$12.42 | \$12.54 | \$12.67 | \$19.79 |
| Technician II | \$13.59 | \$13.73 | \$13.87 | \$14.01 | \$14.15 | \$22.08 |
| Technician III (General or Irrigation) | \$18.24 | \$18.42 | \$18.60 | \$18.79 | \$18.98 | \$29.64 |
| School Site - Office \& Instructional |  |  |  |  |  |  |
| Administrative Assistant for Digital Learning Academy | \$14.81 | \$14.96 | \$15.11 | \$15.26 | \$15.41 | \$24.07 |
| Aide | \$12.15 | \$12.27 | \$12.39 | \$12.51 | \$12.64 | \$19.74 |
| Attendance Clerk - Middle School | \$12.15 | \$12.27 | \$12.39 | \$12.51 | \$12.64 | \$19.74 |
| Behavior Intervention Technician | \$14.81 | \$14.96 | \$15.11 | \$15.26 | \$15.41 | \$24.07 |
| Crossing Guard | \$12.15 | \$12.27 | \$12.39 | \$12.51 | \$12.64 | \$19.74 |
| Registrar | \$13.33 | \$13.46 | \$13.59 | \$13.73 | \$13.87 | \$21.66 |
| Security Guard | \$12.50 | \$12.63 | \$12.76 | \$12.89 | \$13.02 | \$20.31 |
| Stipend - Lead Registrar | \$1.50 | \$1.50 | \$1.50 | \$1.50 | \$1.50 | XXXXX |
| Stipend - Special's Aide, criteria based (added to hrly rate) | \$1.00 | \$1.00 | \$1.00 | \$1.00 | \$1.00 | XXXXX |
| Stipend - WTLC Aide Behavior Support (added to hrly rate) | \$1.00 | \$1.00 | \$1.00 | \$1.00 | \$1.00 | XXXXX |

## LITCHFIELD ELEMENTARY SCHOOL DISTRICT NO. 79

NEW CLASSIFIED HOURLY PLACEMENT CHART
2021-2022

| POSITION | 0-2 years exp. | 3 <br> years exp. | $\begin{gathered} 4 \\ \text { years } \end{gathered}$ exp. | $\left.\left\lvert\, \begin{array}{cc} 5 & \text { years } \\ \text { exp. } \end{array}\right.\right]$ | 6 <br> years exp. | CAP |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Stipend - Translator (added to hrly rate) | \$1.00 | \$1.00 | \$1.00 | \$1.00 | \$1.00 | XXXXX |
| Technology |  |  |  |  |  |  |
| Computer and Repair Technician | \$19.90 | \$20.10 | \$20.30 | \$20.50 | \$20.71 | \$32.34 |
| Help Desk Technician I | \$17.06 | \$17.23 | \$17.40 | \$17.57 | \$17.75 | \$27.72 |
| Printer Repair and Special Systems Technician | \$19.90 | \$20.10 | \$20.30 | \$20.50 | \$20.71 | \$32.34 |
| Programmer | \$19.90 | \$20.10 | \$20.30 | \$20.50 | \$20.71 | \$32.34 |
| Systems Analyst | \$22.51 | \$22.74 | \$22.97 | \$23.20 | \$23.43 | \$36.58 |
| Technician I | \$17.06 | \$17.23 | \$17.40 | \$17.57 | \$17.75 | \$27.72 |
| Technician II | \$19.90 | \$20.10 | \$20.30 | \$20.50 | \$20.71 | \$32.34 |
| Transportation |  |  |  |  |  |  |
| Mechanic - w/ 3 ASE Cert. | \$18.59 | \$18.78 | \$18.97 | \$19.16 | \$19.35 | \$30.21 |
| Mechanic - w/ ASE Master Cert. | \$20.14 | \$20.34 | \$20.54 | \$20.75 | \$20.96 | \$32.73 |
| Mechanic Assistant | \$13.39 | \$13.52 | \$13.66 | \$13.80 | \$13.94 | \$21.76 |
| Route Specialist | \$16.59 | \$16.76 | \$16.93 | \$17.10 | \$17.27 | \$26.96 |
| Student Transporter (Bus Driver) | \$16.30 | \$16.46 | \$16.62 | \$16.79 | \$16.96 | \$26.49 |
| Student Transporter Liaison (w/ Class B CDL) | \$16.59 | \$16.76 | \$16.93 | \$17.10 | \$17.27 | \$26.96 |
| Student Transporter Liaison (w/out Class B CDL) | \$14.21 | \$14.35 | \$14.49 | \$14.63 | \$14.78 | \$23.09 |
| Student Transporter Trainee | \$12.15 | XXXXX | XXXXX | XXXXX | XXXXX | XXXXX |
| Transportation Dispatcher | \$14.21 | \$14.35 | \$14.49 | \$14.63 | \$14.78 | \$23.09 |
| Transportation Monitor (Special Ed.) | \$12.15 | \$12.27 | \$12.39 | \$12.51 | \$12.64 | \$19.74 |
| Transportation Secretary | \$12.43 | \$12.55 | \$12.68 | \$12.81 | \$12.94 | \$20.20 |
| W arehouse |  |  |  |  |  |  |
| Warehouse Worker | \$13.21 | \$13.34 | \$13.47 | \$13.60 | \$13.74 | \$21.47 |
| Warehouse/Mail | \$13.21 | \$13.34 | \$13.47 | \$13.60 | \$13.74 | \$21.47 |
| SUBSTITUTES/TEMPS |  |  |  |  |  |  |
| Aide (Includes Transportation Monitor) | \$12.15 | XXXXX | XXXXX | XXXXX | XXXXX | XXXXX |
| Cafeteria Server/Utility | \$12.15 | XXXXX | XXXXX | XXXXX | XXXXX | XXXXX |
| Custodian - Food Services | \$12.18 | XXXXX | XXXXX | XXXXX | XXXXX | XXXXX |
| Custodian - Night | \$12.15 | XXXXX | XXXXX | XXXXX | XXXXX | XXXXX |
| Nurse | \$20.83 | XXXXX | XXXXX | XXXXX | XXXXX | XXXXX |
| Student Transporter | \$16.30 | XXXXX | XXXXX | XXXXX | XXXXX | XXXXX |

The above chart is for newhire placement and current employee capping purposes only.
Once employed, salary increases are based on performance and available funds.

## All employees are eligible for paid sick time hours earned at one (1) hour each 30 hours worked, not to exceed 40 hours per year.

Employees that are scheduled to work 40 hours per week receive the following benefits:

- Number of paid personal leave days: Please refer to District Policy GDCA.
- District pays a total of $\$ 7,571.28$ towards the cost of medical, dental \& life.
- Two (2) medical plans w/ Teledoc, Classic Gold/HDHP \$1,500, Dental \& Life, 100\% paid for employee.

Dependent coverage at a cost is available.

- District pays $12.41 \%$ of employee's salary to Arizona State Retirement System for matching employer contribution.

12-month, full-time employees ONLY - number of paid vacation days: 1 day eamed per month during first five
years of employment. Thereafter, $11 / 4$ days are earned per month. (Policy GDD)
Employees that are scheduled to work 30 hrs p/wk (including Transp. Monitors) receive the following benefits:

- District pays a total of $\$ 7,140$ towards the cost of medical.
- Two (2) medical plans w/ Teledoc, Classic Gold/HDHP \$1,500, 100\% paid for employee. Dependent coverage at a cost is available.
District pays $12.41 \%$ of employee's salary to Arizona State Retirement System for matching employer contribution.
Student Transporters (bus drivers) that are scheduled to work 28 hours per week receive the following benefits:
- Number of paid personal leave days: 1.6 hours per month not to exceed 16 hours per year.
- District pays a total of $\$ 7,176.96$ towards the cost of medical \& life.
- Two (2) medical plans w/ Teledoc, Classic Gold/HDHP \$1,500 \& Life, 100\% paid for employee. Dependent coverage at a cost is available.
- District pays $12.41 \%$ of employee's salary to Arizona State Retirement System for matching employer contribution.

| Please refer to the work calendars for information regarding paid <br> holidays and breaks. | Classified Hourly employees are required to clock in and out <br> and are eligible for overtime |
| :--- | :--- |

