

**CLASSIFIED SALARIED/SUPERVISOR  
NEW HIRE PLACEMENT CHART  
2023-2024**

	STEP	STEP	STEP	STEP	STEP	
<b>12 month staff</b>	<b>0 - 2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>CAP</b>
Finance Generalist	\$65,219	\$65,871	\$66,530	\$67,195	\$67,867	\$104,301
Grants Manager	\$65,219	\$65,871	\$66,530	\$67,195	\$67,867	\$104,301
Human Resources Generalist	\$65,219	\$65,871	\$66,530	\$67,195	\$67,867	\$104,301
Network Engineer	\$63,765	\$64,403	\$65,047	\$65,697	\$66,354	\$101,974
Project Manager	\$58,580	\$59,166	\$59,757	\$60,355	\$60,959	\$93,632
Student Information Data Specialist	\$55,921	\$56,480	\$57,045	\$57,615	\$58,192	\$89,431
Supervisor - Transportation	\$49,586	\$50,082	\$50,583	\$51,089	\$51,599	\$79,300
Supervisor - Custodial	\$49,457	\$49,952	\$50,451	\$50,956	\$51,465	\$78,462
Supervisor - Food Service	\$44,601	\$45,047	\$45,497	\$45,952	\$46,412	\$71,327
Supervisor - Food Service Nutrition Coordinator	\$48,910	\$49,399	\$49,893	\$50,392	\$50,896	\$78,218
Supervisor - Grounds	\$49,062	\$49,553	\$50,048	\$50,549	\$51,054	\$78,462
Supervisor - Mechanic	\$46,021	\$46,481	\$46,946	\$47,415	\$47,890	\$73,598
Supervisor - Payroll	\$54,268	\$54,811	\$55,359	\$55,912	\$56,471	\$86,787
Supervisor - Warehouse	\$42,660	\$43,087	\$43,518	\$43,953	\$44,393	\$65,653

Amounts shown represent 260 contract days.

The above chart is for new hire placement. Once employed, salary increases are based on available funds.

The placement chart reflects up to (6) six years of experience. The District will provide up to an additional 1% per year for verified experience up to the salary CAP.

**Total Contract Days:** 260 (includes 16 paid holidays, Work Calendar A).

**Number of Vacation Days:** 1 day earned per month during first five years of employment. Thereafter, 1 1/4 days are earned per month. (Policy GDD)

**Number of paid personal leave days earned per year:** 11 (Policy GCCA).

**Number of paid sick time days earned per year:** 5 (Policy GCCA).

	STEP	STEP	STEP	STEP	STEP	
10 month staff	0 - 2	3	4	5	6	CAP
Supervisor – School Office	\$33,774	\$34,112	\$34,453	\$34,797	\$35,145	\$55,393

The above chart is for new hire placement. Once employed, salary increases are based on available funds.

The placement chart reflects up to (6) six years of experience. The District will provide up to an additional 1% per year for verified experience up to the salary CAP.

**Total Contract Days:** 220/10 months (includes 13 paid holidays, Work Calendar B).

**Number of paid personal leave days earned per year:** 8.333 (Policy GCCA).

**Number of paid sick time days earned per year:** 5 (Policy GCCA).

#### **Employee Benefits and Additional Information**

##### **Health Insurance Benefit:**

District pays a total of \$7,817 towards the cost of employee medical, dental and life.

- Two (2) medical plans w/ Teladoc, Banner Classic Gold/Banner HDHP A, Dental and Life. The Banner HDHP A plan is covered 100% by the District. Dependent coverage is available at an additional cost.

**Retirement Benefit:** District pays 12.29% of employee's salary to Arizona State Retirement System for the matching employer contribution.

**Retirees:** District pays 100% of the Arizona State Retirement System's Alternate Contribution Rate (ACR).

**Experience Credit:** Prior service with a public school system may be credited on the placement chart.

**Future compensation:** Annual increases are based on available funds.

*The Litchfield Elementary School District does not discriminate on the basis of race, color, national origin, sex, disability, religion or age in its programs or activities. For information regarding discrimination grievance or complaint procedures contact the Human Resources department at (623)535-6018.*

Governing Board Approved: April 11, 2023