

**NEW EXECUTIVE DIRECTOR PLACEMENT CHART
2021-2022**

	STEP 0-2	STEP 3	STEP 4	STEP 5	STEP 6
Executive Director *	\$108,431	\$109,515	\$110,610	\$111,716	\$112,833

Amounts shown represent 260 contract days.

The above chart is for new hire placement and current employee capping purposes only. Once employed, salary increases are based on performance and available funds.

ADDITIONAL COMPENSATION – ALL Executive Directors

Performance Award Pay

Performance Award is based on evaluation and is paid in one lump sum in June 2022. The highest level that can be achieved during the first year in the District is Level III, regardless of evaluation points earned, without Superintendent's approval.

Level I	\$0
Level II	\$7,700
Level III	\$9,350
Level IV	\$11,000

Employee Benefits and Additional Information

Health Insurance Benefit:

District pays a total of \$ 7,571.28 towards the cost of employee medical, dental and life.

- Two (2) medical plans w/ Teledoc, Classic Gold/HDHP\$1,500, Dental and Life, 100% paid for employee only.
- Dependent coverage at a cost is available.

Retirement Benefit:

District pays 12.41% of employee's salary to Arizona State Retirement System for matching employer contribution.

Total Contract Days: 260 (includes 16 paid holidays, Work Calendar A).

Number of paid vacation days: 22 (Policy GCD)

Number of paid personal leave days earned per year: 11 (Policy GCCA).

Number of paid sick time days earned per year: 5 (Policy GCCA).

Experience Credit: Prior service with a public school system may be credited on the placement chart.

Retirees: District pays 100% of the Arizona State Retirement System's Alternate Contribution Rate (ACR).

Future compensation: Annual increases are based on prior year evaluation instrument and availability of funding.

Personal Cell Phone: Base pay includes \$500 for district use of personal cell phone. Employee must notify district of current phone number. If employee is provided a District cellular phone base salary will be reduced by \$500.00.

Car allowance: Positions noted with an asterisk (*) above are eligible for a \$5,000 car allowance.

Litchfield Elementary School District does not discriminate on the basis of race, color, national origin, sex, disability, religion or age in its programs or activities. For information regarding discrimination grievance or complaint procedures contact the Human Resources department at (623)535-6018.

Governing Board Approved: May 11, 2021