

LITCHFIELD ELEMENTARY SCHOOL DISTRICT NO. 79

**NEW OCCUPATIONAL THERAPIST &  
NEW PHYSICAL THERAPIST PLACEMENT CHART  
2020-2021**

Step	Bachelors	Masters	Doctorate
0-1	\$53,162	\$54,662	\$56,662
2	\$53,637	\$55,152	\$57,172
3	\$54,116	\$55,647	\$57,687
4	\$54,600	\$56,146	\$58,207
5	\$55,089	\$56,650	\$58,732
6	\$55,583	\$57,160	\$59,262
CAP	\$67,059	\$72,314	\$75,468

Amounts shown represent 208 contract days.

The above chart is for new hire placement and current employee capping purposes only. Once employed, salary increases are based on performance and available funds.

**ADDITIONAL COMPENSATION – All OTs/PTs**

	Amount	Method of Payment
<b>M&amp;O Override Compensation</b>	<b>\$3,930</b>	Distributed with each biweekly paycheck

**Performance Award Pay**

Performance Award is based on evaluation and is paid in one lump sum in June 2021. Assessment staff are eligible for any level pay, including during the first year of employment, based on evaluation level attained.

Level I	\$1,540
Level II	\$2,200
Level III	\$3,300
Level IV	\$4,400

**Employee Benefits and Additional Information**

**Health Insurance Benefit:**

District pays a total of \$7,561.68 towards the cost of employee medical, dental and life.

- Two (2) medical plans, Classic Gold/HDHP\$1,500, Dental and Life, 100% paid for employee only.
- Dependent coverage at a cost is available.

**Retirement Benefit:**

District pays 12.22% of employee's salary to Arizona State Retirement System for matching employer contribution.

**Total Contract Days:** 208 (includes 22 paid holidays, Work Calendar L).

**Number of paid personal leave days earned per year:** 7 (Policy GCCA).

**Number of paid sick time days earned per year:** 5 (Policy GCCA).

**Retirees:** District pays 100% of the Arizona State Retirement System's Alternate Contribution Rate (ACR).

**Grandfathered Employees:** Grandfathered employees who are over the salary cap are eligible for 1) the salary cap increase or 2) the evaluation level Base increase, whichever is lower.

**Future compensation:** Annual increases are based on prior year evaluation instrument and availability of funding.

*The Litchfield Elementary School District does not discriminate on the basis of race, color, national origin, sex, disability, religion or age in its programs or activities. For information regarding discrimination grievance or complaint procedures contact the Human Resources department at (623)535-6018.*

Governing Board Approved: March 17, 2020